

UNIT 2

Healthcare Management Training Programs in Russia and Abroad

Занятие 9

Task 21. Answer the questions, using the verbs:

- 1) Which of these can you advance into? (administration, to the position of a vice-chairman)
- 2) Which of these can you attend? (a museum, a conference)
- 3) Which of these can you pursue? (a career, interests, a hobby)
- 4) Which of these can you subscribe to? (an academic journal, a cable TV, a timetable)
- 5) Which of these can you be committed to? (the course of action, the job)

READING

Task 22. The following certification programs are mentioned in the text about how to become a healthcare manager. Find the meaning of the following programs. Find out what each certification program focuses on. Do you think certifications in healthcare management are a good means of earning competitive skills?

Certifications for Healthcare Management Careers	Main focus
Certified Revenue Cycle Professional (CRCP)	
Certified Medical Manager (CMM)	
Certified Healthcare Financial Professional (CFHP)	
Certified Professional in Healthcare Quality (CPHQ)	

Task 23. Read the text below and match the headings with the paragraphs:

- A) *Earn key industry certifications*
- B) *Consider completing a master's degree program*
- C) *Gain additional experiences*
- D) *Complete a bachelor's degree program*

4 Steps to Become a Healthcare Manager

(1) A Bachelor's degree is the minimum educational requirement for healthcare management positions. The degree prepares students to manage the finances, human resources, and daily operations of hospitals, nursing homes, and other settings. Students receive instruction on the fundamentals of business and the theories and

practices applied to healthcare organizations. Students also gain specialized abilities that assist them with organizing employees in healthcare settings.

(2) A primary reason why many organizations prefer to hire candidates with master's degrees is because this degree will qualify you for a variety of different jobs in the world of healthcare. While it's possible to get jobs in healthcare without a Master's degree in Health Administration (MHA), you will not be able to get very far. Even if you work in a doctor's office for years and gain plenty of experience, you will not be able to advance into administration unless you get MHA. However, if you choose to get MHA at some point, your previous healthcare experience will be of value to you. MHA courses dive deep, and graduates are typically better prepared for leadership roles in healthcare facilities than administrators with bachelor's degrees.

(3) There are a few things you can do to have a competitive advantage in your field, for example, gain additional experience or earn a recognized certification. Certification demonstrates to employers that you are committed to your career in healthcare administration. The knowledge gained from preparing for certification examinations also helps you stay up-to-date with best practices. The following certifications are for health care administrators at varying stages of their careers: Certified Revenue Cycle Professional (CRCP), Certified Medical Manager (CMM), Certified Healthcare Financial Professional (CFHP), Certified Professional in Healthcare Quality (CPHQ) and others.

If you intend to pursue any of these certifications, make sure you meet eligibility requirements and review exam competencies prior to applying.

(4) In addition to working hours in administrative roles, health care administrators should consider attending conferences and social events, and completing continuing education courses to ensure they stay on top of industry trends. They can also achieve that by subscribing to medical and healthcare publications and journals. A combination of these factors adds additional expertise upon the foundation learned in college and on the job.

Task 24. Find the English words or expressions that are used in the text to give the following meaning in Russian:

1. минимальное требование _____
2. должность в системе управления здравоохранения _____
3. управлять финансами _____
4. обучаться основам чего-либо _____
5. нанимать на работу соискателей _____
6. представлять ценность для кого-л. _____
7. глубоко/тщательно изучать что-л. _____
8. быть лучше подготовленным для управленческих должностей _____
9. конкурентоспособность _____
10. получить официальный сертификат _____
11. быть приверженным своей профессии _____
12. быть в курсе/следить за _____

13. стремиться получить сертификат _____
14. соответствовать квалификационным требованиям _____
15. компетенции, проверяемые на экзамене _____
16. пройти курс повышения квалификации _____

Task 25. Match the words and phrases with similar meanings:

1. to receive	a. setting
2. organization	b. to stay up-to-date
3. to advance into	c. to gain
4. job	d. to assist
5. to stay on top	e. abilities
6. to help	f. to get far
7. expertise	g. role
8. position	h. position